



PROGRAM CPDWL Satellite Conference Johannesburg 14-16 August 2007

Continuing Professional Development: Pathways to Leadership in the Library & Information World

Venue: Birchwood Hotel and Conference Centre

Registration and welcome reception Tuesday 14th August 5-7pm

Day 1 Wed 15 August

Time	Session number/type/	Session Chairs	Title/presenters Session A	Title/presenters session B
8.30-8.45	Registration			
8.45-9.00	Welcome	Jana Varlejs	CPDWL Chair Opening Address	
THEME I: INTERNATIONAL, NATIONAL AND CROSS-CULTURAL PROGRAMS				
9.00-9.30	Morning session 1. Plenary	Chair: Malore Brown	<i>Library leadership development that works: institutional commitment, increasing underrepresented populations and impacting the information profession.</i> Prof Karen Downing, Foundation & Grants & Executive Research Service Librarian, University of Michigan; Dr Camila A. Alire, Dean Emerita, University of New Mexico & Colorado State University; Jon E. Cawthorne, Associate Dean, San Diego State University; Tracie D. Hall, Associate Dean, Graduate School of Library and Information Science, Dominican University; Jerome Offord, Director of Diversity Initiatives, Association of Research Libraries; Veronda J. Pitchford, Program Officer, Urban Libraries Council; Prof Alexandra Rivera, User Services Librarian, University of Arizona; Alysse Jordan, Social Work Librarian, Columbia University, U.S.A.	
9.30-10.00	2. Plenary		<i>Developing an international library leadership institute: Thinking outside of the borders.</i> Barbara J. Ford, Director, Mortenson Centre for International Library Programs; Susan Schnuer, Associate Director, Mortenson Centre for International Library Programs; and Debra Wilcox Johnson, Johnson & Johnson Consulting, U.S.A. (Presented by Susan Schnuer)	
10.00-10.30	3. Plenary		<i>Joint learning through a South African-American library partnership.</i> Betsy Pittman, University of Connecticut, U.S.A.; Yolisa Soul, University of Fort Hare, South Africa; and Deborah Stansbury Sunday, University of Connecticut, U.S.A.	
10.30-10.55	4. Interactive panel		All speakers from plenaries	
10.55-11.25	Morning Tea Break			
11.25-11.55	After morning tea session 5. Concurrent presentations	Chairs: Session A Gitte Larson Session B Graham Walton	<i>Leading modern public libraries: a national development programme for England.</i> Tom Forrest, Library Consultant, York, UK.	<i>Continuing development of professional librarians: the Singapore experience.</i> Lek Choh Ngian, <i>National Library Board and Deputy Chief Executive of the National Library of Singapore</i>
12.00-12.30	6. Concurrent presentations		<i>Efforts in leadership and succession planning, large and small.</i>	<i>Leadership development programme in the French National Library: from</i>

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			Mary L. Chute, Deputy Director for Libraries, Institute of Museum and Library Services, Washington, DC, U.S.A.	strategic plan to individual development. Michel Netzer, Head of the Continuing Professional Development Department, Bibliothèque Nationale de France.
12.30-2.00	Lunch Break	THEME II: WORKPLACE LEARNING & LEADERSHIP TRAINING WORKSHOPS		
2.00-2.30	After Lunch session 7. Plenary	Chair: Blanche Woolls	E-learning: one path to leadership development. Marilyn Gell Mason, Executive Director, WebJunction; Rachel Van Noord, Special Projects Coordinator, WebJunction (OCLC), U.S.A. OCLC/Web Junction Platinum Conference Sponsors	
2.35-3.30	8. Concurrent Workshops		Workshop A: Implementing e-learning successfully in your organization. Marilyn Gell Mason and George Needham (OCLC sponsors)	Workshop B: Pamoja, a cross-cultural leadership simulation game. Susan Schnuer, Associate Director, Mortenson Centre for International Library Programs, U.S.A.
3.30-4.00	Afternoon Tea Break			
4.00-4.45	After Afternoon tea 9. Concurrent Workshops		Workshop C: Which leader are you? or: three functions for leadership, linking with strategic goals. Dr Marielle de Miribel, Head Librarian Consultant, Mediadix, Université Paris 10, France.	Workshop B cont'd
4.45-5.30	10. Concurrent Workshops		Workshop D: Librarians as leaders: the strength from within. Round Table led by Dr Ganga Dakshinamurti, Librarian Albert D. Cohen Management Library, Asper School of Business, Drake Centre of Management Studies, University of Manitoba, Canada	Workshop B cont'd
5.30	Closing words day 1		Jana Varlejs	
7pm	Conference dinner at the Constitutional Court (buses provided)		Dinner will be preceded by a tour of the building and viewing of the art works, and the Elizabeth Stone Memorial Lecture will be delivered by Dr Kay Raseroka, IFLA Past-President.	

Day 2 Thursday 16th August

Time	Session number/type/	Chair	Title/presenters session A	Title/ presenters session B
8.30-8.55	Registration	Ann/Roisin		
8.55-9.00	Welcome	Tbd		
THEME III: LEADERSHIP INSTITUTES				
9.00-9.35	Morning session	Chair: Mary Chute	Research library leadership development: creating best	

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	11. Plenary		practice. James Neal, Vice-President for Information Services & University Librarian, Columbia University, U.S.A; Victoria Owen, Head Librarian, University of Toronto, Canada; William Garrison, Deputy University Librarian & Associate Dean of Libraries, Syracuse University Library, U.S.A.	
9.40-10.15	12. Concurrent presentations	Chairs: Session A Session B	A question of confidence?: developing future leaders and managers for library and information services – a case study of a tailored approach to personal and professional development. Sue Roberts, University Librarian, Victoria University of Wellington, N.Z.; Coral Black, Head of Public Services, Senate House Library, University of London, U.K.	The New Jersey Academy of Library Leadership: what impact has it had. Dr Jana Varlejs, Associate Professor, Rutgers School of Communication, Information & Library Studies, New Jersey, U.S.A.
10.20-10.55	13. Concurrent Presentations		Leadership needs of Asian librarians: an account of an Asian library leadership institute. Peter Edward Sidorko, Deputy Librarian, University of Hong Kong.	The observant I: self-assessment and the evaluation of library leadership development. Janelle M. Zauha, Reference Team Leader, Associate Professor, Montana State University Libraries, U.S.A.
10.55-11.25	Morning Tea Break	THEME IV: GENERATIONAL DIFFERENCES & SUCCESSION PLANNING		
11.25-11.55	After morning tea session 14. Plenary	Chair tbd	Leadership skills: when are they taught, when are they used. Blanche Woolls, Professor and Director Emerita, School of Library and Information Science, San Jose State University; Nancy Zimmerman, Associate Professor, School of Library and Information Science, University of South Carolina, U.S.A.	
12.00-12.30	15. Concurrent Presentations	Chairs Session A: Session B:	Developing a North/South leadership dialogue: building on the experience of the Northern Exposure to Leadership Institute (NELI). Ernie Ingles, Vice-Provost and Chief Librarian, University of Alberta; Karen Adams, Director, Library Services and Information Resources, University of Alberta; Mary-Jo Romaniuk, Associate Vice-Provost Learning Services, University of Alberta, Canada.	Location, location, location: a librarian's guide to isolation. Liz Burke, Associate Librarian (Reader Services), University of Western Australia, Australia.
12.30-2.00	Lunch Break			
2.00-2.30	After Lunch session 16. Concurrent Presentations	Chairs Session A: Session B:	Two X-ers tell whY and how: succession planning for the future. Perri-Lee Sandell, Susan M. Vickery, Macquarie University Library, Sydney, Australia.	Taking over the reins: how are young librarians learning to lead in the global library environment. Julia Glynn, Librarian and Technology Consultant,

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				Kenyon College, Ohio, U.S.A.
2.35-3.30	17. Concurrent Workshops		Workshop E: (incl tea break) <i>Publication as a Path to Leadership.</i> Presented by Dr Gary Gorman, Professor of Library & Information Management, School of Information Management, Victoria University of Wellington, N.Z.; Kay Ann Cassell, Assistant Professor, School of Communication, Information and Library Studies, Rutgers University, NY, U.S.A.; Eileen Breen, Publisher, Emerald Group Publishing Limited, UK <i>(Emerald Publishing Group – Gold Conference Sponsors)</i>	Workshop F: (15 participants) <i>Developing the concepts of 'leadership for all' in library and information services: exploring the rationale and making it happen.</i> Dr Graham Walton, Services Development Manager, Library Loughborough University, U.K.
3.30-4.00	Afternoon tea break			
4.00-4.25	After afternoon tea session 18. Concurrent		Workshop E (continued)	<i>Discussion round table?</i>
4.30-5.00	Closing		<i>Jana Varlejs FINAL Session wrap up</i>	

Program highlights

A mixture of papers, workshops, interactive panel and discussion sessions will delivered at this 2-day conference by presenters from around the world.

Themes explored cover the following main topical areas:

- International, National And Cross-Cultural Programs
- Workplace Learning & Leadership Training Workshops
- Leadership Institutes
- Generational Differences & Succession Planning

As part of the program a cross-cultural simulation game called 'Pamoja' will be offered. This workshop focuses on access to information, and is an excellent way to practice leadership and negotiation skills and to debrief about difficulties caused when cultures come together. The game was created by Peace Corps librarians and is free to anyone who wants it, so participants could take it back and run it in their own workplaces.

We are extremely honoured to have Dr Kay Raseroka, IFLA past-president, inspirational role model and international leader, as our after dinner guest speaker, delivering the Elizabeth Stone Memorial Lecture.

The all inclusive package, housed at the Birchwood Conference Centre, will include the welcome reception, conference dinner, all lunches and morning/afternoon teas, and will provide many opportunities for networking and socialising with colleagues.

All conference registrants will receive a copy of the conference proceedings, published as part of the IFLA green series.

The CPDWL Section is very grateful to our sponsors WebJunction/OCLC and Emerald for their generous support of our conference.

Updated on: 08/08/2007