

Continuing Professional Development: Pathways to Leadership in the Library and Information World

IFLA CPDWL

7th World Conference

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Thank you!

Thanks also to the conference organizers:

- Ann Ritchie
- Ian Smith
- Ujala Satgoor
- Susan Schnuer
- Clare Walker



Why a conference on leadership development?

- A perception of looming shortages
- Recognition of the need for advocates
- Proliferation of leadership training:
is it effective?

What do we mean by “Leadership?”

- “I know it when I see it”
- Leadership vs headship
- Leadership vs management
- Change agent

Librarians and leadership

Questions:

- Why so much headship avoidance?
- Can professional development create “fire in the belly?”
- Or, is this just another way of asking, “Are leaders born or bred?”

The Typical Training Model

- Understanding oneself
- Shaping and articulating a vision
- Motivating others

How effective is leadership training?

- Anecdotal evidence
- Return on investment?
- Ultimate impact?

Unanswered Questions

- If leadership institutes are not the answer, what are the alternatives?
- Who is responsible for leadership development?
- If leaders are born and not bred, what are the implications for recruitment to the profession?

Enjoy the conference!

Keep an open mind,



share your thoughts