



Date : 02/07/2008

YOUNG LIS PROFESSIONAL QUESTIONNAIRE

Appendix to the paper titled:

LIS Graduates Employability-Needs and Expectations of the Library and Information Science (LIS) curriculum at the University of the Punjab (PU): An appraisal of Pakistani LIS Professionals

<http://www.ifla.org/IV/ifla74/papers/123-Warraich-en.pdf>

by:

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Meeting:

123. Education and Training

Simultaneous Interpretation:

English, Arabic, Chinese, French, German, Russian and Spanish

WORLD LIBRARY AND INFORMATION CONGRESS: 74TH IFLA GENERAL CONFERENCE AND COUNCIL
10-14 August 2008, Québec, Canada
<http://www.ifla.org/IV/ifla74/index.htm>

I am Nosheen Fatima Warraich, a research scholar of PhD from the University of Punjab, Lahore. I am collecting data for my research paper “**Employability of LIS graduates in PU**”. The objective of this survey is to gauge the employability and the problems of PU graduates. Participation in this survey is optional and your co-operation to complete this questionnaire will be highly appreciable. The information provided will be used for academic and/or research purposes only.

1-Personal Information

Name _____ Gender Male Female

Age _____ Years Total salary per month: _____ Rs.

Name of institution where currently employed: _____

Current Job title/ Designation: _____

How long you remained unemployed after completing MLIS _____ months

Type of institution where employed: Public Private

Year of passing MLIS 2005 2006 2007

2-Learning during MLIS Degree / Curriculum

As an employed LIS graduate, give your opinion (Using the coding scheme) to what extent MLIS curriculum has played effective role in developing the skills mentioned below:

Coding Scheme:

1- Not at all 2-To a little extent 3-Just OK 4-To reasonable extent 5-To great extent

| Statements | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| Course contents are related to Practical approach | | | | | |
| Interpersonal skills | | | | | |
| Presentation skills | | | | | |
| Office communication (written) | | | | | |
| Interview skills | | | | | |
| Information storage and retrieval | | | | | |
| Database management | | | | | |
| Management of information Centre | | | | | |
| Human Resource Management | | | | | |
| Leadership skills | | | | | |
| IT skills | | | | | |
| Advance library Softwares | | | | | |
| Online searching skills | | | | | |
| Marketing LIS services | | | | | |
| Research skills | | | | | |

3-Employability Skills

Do you think the following skills are important for your better employability in changing labour market for LIS professionals?

Coding Scheme:

1- Strongly Disagree 2- Disagree 3-Just OK 4- Agree 5- Strongly Agree

| Statements | 1 | 2 | 3 | 4 | 5 |
|---------------------------------|---|---|---|---|---|
| Presentation Skills | | | | | |
| Good academic record | | | | | |
| Good interview skills | | | | | |
| Team work | | | | | |
| Problem solving aptitude | | | | | |
| Good report writing skills | | | | | |
| IT skills | | | | | |
| Online searching skills | | | | | |
| Friendly attitude | | | | | |
| Learning skills | | | | | |
| Time Management | | | | | |
| Achieving Professional goals | | | | | |
| Plan and organize independently | | | | | |

4. Satisfaction Level

4.1- Do you feel what you have learnt in MLIS match your employer needs?_____ % out of 100

4.2 Do you feel you need any further training to meet your career goals/ employer need? If so please give detail:

4.3 Please rate your level of satisfaction with different aspect of your MLIS programme and parent department:

Coding Scheme:

1-Highly Dissatisfied **2**-Dissatisfied **3**-Just OK **4**-Satisfied **5**-Highly Satisfied

| Statements | 1 | 2 | 3 | 4 | 5 |
|--|----------|----------|----------|----------|----------|
| Teaching methodology | | | | | |
| No. of teachers | | | | | |
| Guest lectures are arranged | | | | | |
| Class environment is encouraging to learn | | | | | |
| Relevant texts are available in English Language | | | | | |
| Optional courses are offered on students' demand | | | | | |
| Internet and Lab facilities | | | | | |
| Information in the contents of Courses is sufficient | | | | | |
| IT/information courses serve the market needs | | | | | |
| Research facilities are sufficient for students | | | | | |
| Internship duration | | | | | |

5. Would you like to mention any specific problem you faced during job searching not mentioned above?

6. What would you like to recommend enhancing the employability of LIS graduates?

Contact Number (Optional) _____ **Email (Optional)** _____

(Thanks for your co-operation)

SENIOR LIS PROFESSIONAL QUESTIONNAIRE

I am Nosheen Fatima Warriach, a research scholar of PhD from the University of Punjab, Lahore. I am collecting data for my research paper “**Employability of LIS graduates in PU**”. The objective of this survey is to gauge the employability and the problems of PU graduates. Participation in this survey is optional and your co-operation to complete this questionnaire will be highly appreciable. The information provided will be used for academic and/or research purposes only.

1-Personal Information

Name _____ Gender Male Female
 Age _____ Years Total salary per month: _____ Rs. (optional)
 Name of institution where currently employed: _____

Current Job title/ Designation: _____

Experience in Librarianship _____ Years

Type of institution where employed: Public Private

How many employees/professionals working in your organization? _____

2-Learning during MLIS Degree / Curriculum

As an employed LIS graduate, give your opinion (Using the coding scheme) to what extent MLIS curriculum has played effective role in developing the skills mentioned below:

Coding Scheme:

1- Not at all **2-**To a little extent **3-**Just OK **4-**To reasonable extent **5-**To great extent

| Statements | 1 | 2 | 3 | 4 | 5 |
|---|----------|----------|----------|----------|----------|
| Course contents are related to Practical approach | | | | | |
| Interpersonal skills | | | | | |
| Presentation skills | | | | | |
| Office communication (written) | | | | | |
| Interview skills | | | | | |
| Information storage and retrieval | | | | | |
| Database management | | | | | |
| Management of information Centre | | | | | |
| Human Resource Management | | | | | |
| Leadership skills | | | | | |

| | | | | | |
|---------------------------|--|--|--|--|--|
| IT skills | | | | | |
| Advance library Softwares | | | | | |
| Online searching skills | | | | | |
| Marketing LIS services | | | | | |
| Research skills | | | | | |

2.2 What strengths or weaknesses did you observe in LIS curricula?

3-Employability Skills

Do you think the following skills are important for LIS graduate better employability in changing labour market for LIS professionals?

Coding Scheme:

1- Strongly Disagree **2-** Disagree **3-**Just OK **4-** Agree **5-** Strongly Agree

| Statements | 1 | 2 | 3 | 4 | 5 |
|---------------------------------|----------|----------|----------|----------|----------|
| Presentation Skills | | | | | |
| Good academic record | | | | | |
| Good interview skills | | | | | |
| Team work | | | | | |
| Problem solving aptitude | | | | | |
| Good report writing skills | | | | | |
| IT skills | | | | | |
| Online searching skills | | | | | |
| Friendly attitude | | | | | |
| Learning skills | | | | | |
| Time Management | | | | | |
| Achieving Professional goals | | | | | |
| Plan and organize independently | | | | | |

3.2 Do you feel what LIS graduate have learnt in MLIS match your needs? ____% out of 100

3.3 Do you think that MLIS courses should be taught by?

- i) Librarians ii) Only LIS teachers iii) Both

4. What strengths and limitation did you observe in your LIS professionals in terms of knowledge, skills and aptitude?

5. Do you feel young LIS professionals in your organization need any further training to meet your / employer need? If so please give detail:

6. Would you like to mention any specific problem you faced during the staffing process of young LIS graduate?

7. What would you like to recommend enhancing the employability of LIS graduates?

Contact Number (Optional) _____ Email (Optional) _____

(Thanks for your co-operation)